

HEALTH & SAFETY POLICY

POLICY STATEMENT

The Directors of WW Martin (Thanet) Ltd are legally and morally responsible for the implementation and development of the Integrated Management System (IMS), for its employees and for the impact of work activities and business operations that affects others, including stakeholders and the general public.

The IMS shall ensure that all current statutory and regulatory requirements are met and include all Quality Assurance activities in accordance with the requirements of ISO9001:e2008, and Health & Safety activities in accordance with the requirements of OHSAS 18001:e2007 and all current applicable legislation.

The Management shall:

- * Prepare, communicate, periodically review and revise as necessary, the content of its IMS and Procedures for the business;
- * Ensure that sufficient and suitable resources are allocated to enable the policies to be implemented;
- * Ensure that employees receive training in order to competently carry out their duties as commensurate with their post, and to encourage support and cooperation;
- * Ensure that management systems provide for effective monitoring and reporting of key performance indicators;
- * Prepare and implement aims and objectives with measurable improvement targets. These objectives shall be monitored as part of the Management Review and Internal Audit process and are analysed with a view to continual improvement.

The responsibility for the effective implementation and monitoring of the management system is ultimately held by the Managing Director, with support from the IMS Manager, who jointly ensure that the Company's personnel are fully conversant with this Policy.

Signed



Tony Morland
Managing Director
16 February 2009